**Brighton Waldorf School**

**Job Description**

**Class Teacher**

**Place of Work**: Brighton Waldorf School, Roedean Road, Brighton, BN2 5RA

**Times of Work:** Full Time

**Remuneration:** £25,000

**Contract:** Permanent

**Interview Date:** TBC

**Closing Date:** When filled

**Start Date:** TBC

**Probationary Period:** One term

**How to Apply:**

Applications for the post should be made on the standard application form, downloadable from the website, and emailed as a Word document or pdf to: admin@brightonwaldorfschool.org

**Brighton Waldorf School is a small urban independent school with a rich curriculum based on Waldorf pedagogy. The school has approximately 160 children between the ages of 18 months to 16 years and is a member of the worldwide family of Waldorf schools.**

**Primary Responsibilities**

As a Class Teacher you will be responsible for holding the class and will be expected to teach the Main Lesson curriculum. Advice and support for curriculum delivery and lesson planning can be sought from your assigned personal mentor and the Yellow Book ‘*The Educational Task and Content of the Steiner Waldorf Curriculum*’.

In addition, Class teachers currently teach some subject lessons either to their own class or others, depending on their particular skills. In the Lower School, classes 1 - 4, there is the possibility of support from more specialist Teachers in various subject areas including languages and crafts. The details of collegial and curriculum support are discussed at interview or introductory meetings prior to appointment.

The average number of contact lessons is 20 per week. Some playground duties are currently undertaken by teaching staff.

The role is full time, Monday to Friday 8.30am to 3.30pm, with some out of hours working responsibilities.

**Duties & Expectations**

As part of your teaching role, you will be expected to attend out of hours staff and parent meetings as well as conduct pastoral care.

For the first year the Class Teacher is not generally expected to teach outside their own class, although in exceptional circumstances they may be asked to cover for an absent colleague. The timetable is normally lighter in the first year and allowance is made for mentoring sessions with a more experienced teacher.

Teachers with experience from other schools may benefit from the advice of teachers with a longer connection to the Brighton Waldorf School. All newly appointed staff are subject (via the Fellowship and mentor) to assessments and advisory visits during the course of that year.

Ongoing appraisal of teachers continues throughout their time at the school to ensure that excellent standards are being maintained and to identify areas where additional support or training may be required.

We hold regular In-Service training days which are obligatory. Teachers are encouraged to attend conferences and training opportunities offered by the Steiner Waldorf Schools Fellowship.

During school holidays, teachers are required to complete their end of year reports for all the children in their class as well as preparing their classroom for the upcoming academic year.

**Additional Responsibilities**

Outside of the classroom the Class Teacher is also expected to maintain a healthy relationship with parents and to hold a parents’ evening at least once a term. Home visits are also recommended as a way of strengthening the bond between home and school. A Class Contact from among the parent group is available to support the teacher with social or fundraising events, class outings and trips.

Educational visits and outings are strongly supported by the school. From Class 2 upwards a residential trip is usually offered during the Summer term. Age and curriculum-appropriate trips are approved by the School Leadership Team subject to satisfactory risk assessments, which need to be approved by the School’s Health & Safety Officer.

**Rhythm**

The school day begins at 8.30am, with registration at 8.40am, and ends at 3.30pm

In addition to the Main Lesson, the children will have subject lessons in French, German, Handwork, Eurythmy, Music and Religion. Specialist Teachers are available for all of these lessons, but if a Class Teacher has any of these subjects as their speciality, then they may also take the class for that subject lesson. A weekly double painting lesson will normally be taken by the Class Teacher.

**Professional Development and Support**

As a new teacher to the school, you will be provided with a host and a mentor who will support your integration into the school. The host is there to assist the teacher in settling into the school community while the mentor has a more formal role in supporting the new teacher professionally throughout their first year. Where possible the school also supports in-service and fellowship training courses for all staff, particularly those in their first year’s practice.

**Remuneration**

Annual salary is currently £25,000 per annum, paid on or before the 10th of each month. This is reviewed annually.

Brighton Waldorf School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All post-holders are subject to a satisfactory enhanced DBS and barred list check. All staff are required to undertake Child Protection Training.

Candidates must have the right to work in the United Kingdom. Candidates from abroad will be asked to provide criminal records clearance from the country of residence, as well as evidence of eligibility to work in the United Kingdom. Candidates who have lived abroad during the last three months, will also be asked to provide criminal records clearance from the country(ies) of residence during that time.

Further information about our school can be found on our website

https://www.brightonwaldorfschool.org/

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**If for any reason you are not able to email your application, please state why, and send by post.**