



ruskinmill

clervauxgardenschool

Clervaux Specialist Garden School is an 100-acre site located near Clow Beck in Darlington and is part of the Ruskin Mill Trust, providing Specialist Independent Education to children from 10 to 19 years.

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo a Disclosure and Barring Service Enhanced Level Disclosure

Deputy Head Teacher

Actual Salary £49,153.22 to £51,008.06 per annum

(starting salary is dependent on qualifications and experience)

40 hours per week, 52 weeks per year.

Clervaux is an innovative and exciting school and is part of the Ruskin Mill Trust. Situated on our 100 acre biodynamic farm, our holistic curriculum provides the skills, experience and context necessary for young people aged 10-19 years with complex social, emotional, behavioural, learning differences (including Autism Spectrum Conditions) and other disabilities to flourish and thrive in modern society

As a senior leader at the school, your role is to work collaboratively with the Principal and provide exceptional leadership to ensure the school's success and continual improvement. You will maintain the highest standards of learning and achievement in accordance with statutory and Ofsted requirements, and the vision and method (Practical Skills Therapeutic Education) of Ruskin Mill Trust.

Working as part of the Senior Leadership Team you will be shaping the school's future by maintaining and developing a school-wide focus on students' achievements and establishing creative, effective approaches to learning and teaching, responsive to the needs of our student community. The post holder will contribute to the whole life of the school and further development of our outdoor curriculum, always remembering that our core purpose is to improve the education and the life of the students at the school.

In return, we offer significant personal development opportunities and support to work in a holistic organisation that is growing on a national scale, and the satisfaction to significantly improve the lives of young people and their families.

Only those with an outstanding commitment to excellence should apply.

The successful candidate will be able to demonstrate:

- Qualified Teacher status, and a willingness to embrace the Practical Skills Therapeutic Education method which is inspired by the insights of Rudolf Steiner is essential.
- Experience in SEN education and behaviour management, and have worked with the Ofsted framework for assessment and safeguarding.
- Have experience in leading teams to work with and provide quality teaching for children and young people with complex social, emotional, behavioural, learning
- The ability to build highly effective and productive relationships both internally and externally
- Excellent communication skills

Working at Clervaux is incredibly rewarding and in return, we offer competitive salaries and an auto-enrolment pension scheme. In addition, staff receive;

- A comprehensive induction, extensive training and personal development with an opportunity to study a MSc in Practical Skills Therapeutic Education
- Free car parking facilities
- A beautiful location
- Free lunches eaten as a team with the students
- Free employee assistance programme with BHSF
- Medicash - Health cash plan
- Enhanced family friendly policies and free employee assistance programme with BHSF and many more benefits

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, a medical check, evidence of qualifications, plus verification of the right to work in the UK. Clervaux Independent Specialist school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Clervaux Garden School is committed to becoming an equal opportunities employer.